



UNC
HEALTH®
Blue Ridge

Begin Your Adventure
Employment at UNC Health Blue Ridge



There are several reasons I love working at UNC Health Blue Ridge. I love the environment, my teammates, and the patients and families we serve. I am blessed to work for a company that appreciates the staff, provides advancement opportunities, and always puts the patients first."

– Leigh Anne Pollard, BSN, RN, Carolina Digestive Care

Your Adventure Starts Here

Come to the Beautiful Mountains of Western North Carolina

UNC Health Blue Ridge is located in the foothills of the beautiful Blue Ridge Mountains of North Carolina.

This area offers a wonderful quality of life for you and your family. Golf, tennis, hunting, fishing, skiing, hiking, the Blue Ridge Parkway, excellent schools and stable housing values are a few of the amenities our community has to offer. You'll find all the professional challenges of a "big city" medical center with the atmosphere of a small, neighborly community. Our unofficial motto is "friends and neighbors taking care of friends and neighbors."



This Area's Top 5 Attractions

1. Natural Beauty

Waterfalls, trails for hiking, camping, cycling and horseback riding, Blue Ridge Parkway, South Mountain State Park, Lake James State Park, Linville Gorge (the "Grand Canyon of the East"), Pisgah National Forest, Catawba River, Linville River, and Wilsons Creek.

2. Entertainment

Free summer weekend concerts on the courthouse square; state-of-the-art cinema complex in Morganton; City of Morganton Municipal Auditorium and the Old Rock School in Valdese; coffee shops and intimate concerts, annual festivals and special events year-round.

3. The Arts

Lively and growing arts community with shows at the Burke Arts Gallery, Old Rock School and private artists' galleries.

4. Dining

Fresh foods from area farms to national restaurant and fast food chains; boutique wineries, micro-breweries, and distilleries gaining regional and national reputations.

5. Excellent Medical Care

UNC Health Blue Ridge!

About Us

UNC HEALTH BLUE RIDGE

- UNC Health Blue Ridge is a not-for-profit community healthcare system, providing advanced healthcare and wellness services from more than 40 locations across a four-county region of Western North Carolina. We are Burke County's largest private employer, with just under 2,000 employees.
- Our system includes one hospital with two campuses, an accredited ambulatory surgery center, urgent care and express care facilities and a retirement community. Nearly 140 primary care physicians, physician specialists, and extenders in the Blue Ridge Medical Group combine with other physicians on the Medical Staff to serve you.
- Our Cancer Center is accredited by the American College of Surgeons.
- UNC Health Blue Ridge provides graduate medical education programs for medical school graduates and students in allopathic and osteopathic medicine.
- We are affiliated with UNC Health, a not-for-profit integrated healthcare system owned by the state of North Carolina and based in Chapel Hill.

UNC Health Blue Ridge Events:

- Pro-Am Invitational Golf Tournament – Benefits hospital-wide projects
- Putting for the Pink Golf Tournament – Benefits patients who can't afford to get mammograms
- Neighbors Helping Neighbors Benefit Gala – Benefits hospital-wide projects
- Lake James Dragon Boat Race – Benefits patients who can't afford to get mammograms
- Lights of Love – Benefits patients of our cancer center

Our Values

UNC HEALTH BLUE RIDGE VALUES

One Great Team

We are better together than we are apart.

Our effective collaboration is key to providing quality care.

We are building an inclusive and equitable culture that encourages and supports the diverse voices of our patients and each other.

Carolina Care

We care holistically about patients and each other.

It is our privilege to serve the people of North Carolina. We demonstrate kindness and compassion in every interaction.

Leading the Way

We make a difference by improving lives every day and training the next generation of health care leaders.

Our research is changing the world.

We provide innovative care.

It Starts With Me

Each of us takes ownership of, and accountability for, doing the right thing.

We empower and trust each other to step up.

We support each other and hold each other accountable in our work.

Our Numbers

UNC HEALTH BLUE RIDGE BY NUMBERS



Number of Surgeries Performed



Number of Emergency Department Visits



Number of Clinical Visits (BRMG)



Number of Deliveries



Status

Our Workforce

UNC HEALTH BLUE RIDGE TEAMMATES

Workforce by Role

Registered Nurses.....	398	■
Physicians and Advanced Care Practitioners.....	226	■
Employed Physicians.....	107	■
Employed NP or Midwife.....	48	■
Employed PA.....	24	■
Employed Residents.....	28	■



System Profile

UNC HEALTH BLUE RIDGE

UNC Health Blue Ridge - Morganton

UNC Health Blue Ridge - Valdese

Grace Ridge Retirement Community

Blue Ridge Medical Group - System-owned practices

Advanced Imaging Services: MRI, CT, PET

Anesthesiology

Behavioral Health

Cancer Care

Cardiac Services

- Rehabilitation
- Catheterization Lab
- Interventional Cardiology

Critical Care

Progressive Care

Diabetes Education & Support

Ear, Nose & Throat

Emergency Medicine

Family Medicine

Gastroenterology

General Surgery

Hematology

Hospitalist Services

Infectious Disease

Inpatient Dialysis/Nephrology

Internal Medicine

Interventional Radiology

Level II Nursery & Level II Neonatology

Medical & Radiation Oncology

Neurology

OB/GYN

Orthopedics & Sports Medicine

Pain Management

Pathology

Pulmonology

Rehabilitation Services

Surgical Services

Urology

Vascular Surgery

Wound Care Center

DETAILS

- **UNC Health Blue Ridge** has more than 45 physician practices serving Burke, McDowell, Catawba and Caldwell counties
- **UNC Health Blue Ridge** has more than 250 providers located in Burke, McDowell, Catawba and Caldwell counties
- **UNC Health Blue Ridge** features two hospitals, an urgent care, four express cares, an AAAHC accredited ambulatory surgery center, and a retirement community.
- **UNC Health Blue Ridge Cancer Center** offers board-certified medical oncologists, an expert radiation oncologist, skilled oncology surgeons, state-of-the-art facilities and technology, as well as support groups. The center is accredited by the American College of Surgeons.
- **UNC Health Blue Ridge** facilities are teaching hospitals. The Graduate Medical Education program trains residents and fellows in the practice of medicine.
- **UNC Health Blue Ridge** is affiliated with UNC Health System, a not-for-profit integrated healthcare system owned by the state of North Carolina and based in Chapel Hill.

Your Benefits

UNC HEALTH BLUE RIDGE



Benefits Provided at No Cost

- Employee Assistance Program
- Employee Emergency Fund
- Worker's Compensation
- Tuition Reimbursement
- Credit Union
- Clinical Support (meal allowance, white coats, reimbursement on Comlex/USMLE Step 3 with passing scores)



Health and Wellness Benefits

- UNC Health Blue Ridge Teammate Health Plan
- Dental
- Vision
- WELLWORxsm Incentives



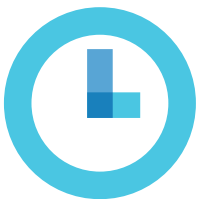
Retirement Plan

- 403(b) Basic and Matching Contributions



Income Protection Benefits

- Short-Term and Long-Term Disability
- UNC Health Blue Ridge Provided Life Insurance and Access to Group Rates for Additional Life Insurance



Time Away from Work

- Paid Time Off
- Leave of Absence
- Maternity/Paternity Leave
- Adoption Benefits

DETAILS

- **Benefits such as Medical/Dental/Vision** begin on the first of the month after 30 days of employment with the exception of Directors, Vice Presidents, and Physicians whose benefits begin on the first of the month following date of employment.
- **UNC Health Blue Ridge** offers two medical plan options: Traditional Health Plan and HSA Health Plan.
- **UNC Health Blue Ridge** provides you with a comprehensive wellness program because your health matters. WELLWORx helps you so you can enjoy a health life today and in the future.
- **All UNC Health Blue Ridge Teammates** (including PRN) are eligible to contribute to the 403(b) Retirement Savings Plan. After one year of service and 1,000 hours worked, UNC Health Blue Ridge will match .80 cents for each dollar contributed, a minimum 3 percent and a maximum 5 percent of your gross salary. The match is calculated on a per-pay period basis
- **Recognized Holidays:** New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after, Christmas Day. PTO is used for vacation, holiday, personal or family illness, or other personal reasons.

Innovation

UNC HEALTH BLUE RIDGE

Cleared to Compete Provides Free Physicals for Student-Athletes - UNC Health Blue Ridge has hundreds of students each year take advantage of getting a free sports participation physical that included EKGs. Since we began the program, four students have been found to have life-threatening heart defects.

UNC Health Blue Ridge Helps EMS Roll Out New Service To Community - UNC Health Blue Ridge has provided EMS agencies in McDowell, Burke, and Caldwell with blood products so EMTs can administer blood in the field in case of traumatic injuries.

We Are a Teaching Hospital - The UNC Health Blue Ridge Internal Medicine Residency program is a small training program designed to provide broad-based training for physicians who want to practice in rural areas. The program promotes growth in the core competencies through the three years of training with an emphasis on both inpatient and outpatient general internal medicine. We also offer fellowships in gastroenterology, geriatrics and urgent care.

"I Gave Birth" Bracelets - All women who give birth at UNC Health Blue Ridge will receive an "I Gave Birth" bracelet thanks to a partnership with the Blue Ridge HealthCare Foundation. Mothers are encouraged to wear the bracelet for at least 6 to 10 weeks after giving birth. Wearing the bracelet lets emergency healthcare personnel consider postpartum complications in caring for the mother in crisis.

Grace Ridge Retirement Community: UNC Health Blue Ridge has an unusual component to its system - a continuous care retirement community. Grace Ridge offers assisted living, a memory care support unit, and a skilled nursing facility.

Partnerships with Community Colleges and High Schools - With dual enrollment, high school students can earn a CNA certification or credits as an RN or MA before graduating high school. Our Opt-In program brings high-schoolers to the hospital for eight weeks to explore careers.

Program for Opioid-Exposed Infants - Eat, Sleep, Console is a family-centered treatment approach that uses the best care options for opioid-exposed infants. Instead of putting these babies in the nursery, we show the families how to help their new babies by encouraging breastfeeding, skin-to-skin contact, calming music, and many more tools. This program has decreased the amount of medication used on newborns by 80 percent. Most importantly, we have reduced the infant's length of stay from 18 days to 5 days.

Why choose UNC Health Blue Ridge?

FOR PHYSICIANS

- An all-inclusive package to assist you in relocation
- Short- and long-term disability insurance
- Top-rate professional liability insurance
- Excellent 403b retirement and savings plan
- Significant time off to complete CME and CME allowance

FOR NURSES

- Nursing Shared Governance – Shared Governance Campaign- empowering our front-line nurses to develop policies, ideas, opinions that affect their patients and practice
- Education Team
- Career Clinical Ladder
- New Grad RN Residence Program

FOR EVERYONE

- Non profit hospital system
- Job shadowing
- Apprenticeships
- Career coaching
- WELLWORx (Teammate Health Clinic and Wellness Incentives)
- Performance Plus Incentive
- Referral bonus
- Tuition assistance
- Promote from within/succession planning
- On-the-job CNA and Phlebotomy training

The environment and the leaders here foster an opportunity to utilize your skills and attributes in the best way for the best outcomes. The patient-centered care environment keeps me engaged and connected to my healthcare worker's purpose, making Blue Ridge a safe and fun workplace. Our professional growth is supported through the Just Culture, where teammates do not have to fear a mistake but can learn from it. We are encouraged and feel comfortable speaking up about safety concerns and identifying areas of opportunity to enhance our care."

– Carla Newsome, RN, Clinical Supervisor, Surgical Services

Medical Group Specialty Services

UNC HEALTH BLUE RIDGE

UNC Health Blue Ridge Cancer Center
at Valdese

828-580-7536
720 Malcolm Blvd.
Valdese, NC 28690

Southeast Pain and Spine Care

828-580-7620
720 Malcolm Blvd., Third Floor
Valdese, NC 28690

The Comprehensive Wound Healing
Center at Valdese

828-580-7563
722 Malcolm Blvd.
Valdese, NC 28690

Blue Ridge Cardiology

828-580-1364
2293 Sugar Hill Road, Suite A
Marion, NC 28752

Women's Health-Marion

828-652-3019
2293 Sugar Hill Road, Suite C
Marion, NC 28752

Medical Office Building-Morganton

2209 S. Sterling St.
Morganton, NC 28655

Blue Ridge Cardiology

Suite 530 | 828-580-4230

Blue Ridge Digestive Health-Morganton

Suite 200 | 828-580-6752

Blue Ridge Pulmonary & Sleep Medicine

Suite 600 | 828-580-4577

Blue Ridge Surgery-Morganton
Suite 530 | 828-580-2250

Blue Ridge Urology-Morganton
Suite 530 | 828-580-4334

Women's Health-Morganton
Suite 400 | 828-580-4661

Blue Ridge ENT & Allergy
828-580-6410
352B E. Parker Road
Morganton, NC 28655

Blue Ridge Infectious Disease
828-580-5705
117 Foothills Drive
Morganton, NC 28655

Blue Ridge Geriatrics
828-580-5706
111-B Foothills Drive
Morganton, NC 28655

Blue Ridge Neurology
828-580-8100
113-A Foothills Drive
Morganton, NC 28655

Medical Office Building-Valdese
730 Malcolm Blvd.
Rutherford College, NC 28671

Blue Ridge Digestive Health-Valdese
Suite 220 | 828-580-7048

Blue Ridge Surgery-Valdese
Suite 100 | 828-580-3572

Blue Ridge Urology-Valdese
Suite 100 | 828-580-7962

Carolina Digestive Care
828-437-7702
107-B Mica Avenue
Morganton, NC 28655

Alan F. Jacks, MD Surgery
828-580-3555
845 Malcolm Blvd.
Rutherford College, NC 28671

J.I. Patel, MD Surgery
828-580-7655
560 Malcolm Blvd.
Rutherford College, NC 28671

Southeast Pain and Spine Care
828-580-2280
2134 14th Ave. Circle
Hickory, NC 28601

Women's Health-Hickory
828-580-2129
2134 14th Ave. Circle
Hickory, NC 28601

Women's Health-Valdese
828-580-7430
110 Hilltop Street
Rutherford College, NC 28671

Medical Group Internal/Family Medicine

UNC HEALTH BLUE RIDGE

Medical Office Building-Valdese
730 Malcolm Blvd.
Rutherford College, NC 28671

Rutherford College Medical Care Center
Suite 230 | 828-580-2811

Valdese Medical Associates
Suite 150 | 828-580-8684

Valdese Express Care
Suite 150 | 828-580-7387

Cajah's Mountain Medical Associates
and Express Care
828-728-8224
1766 Connelly Springs Road
Lenoir, NC 28645

Drexel Medical Practice
828-580-4080
2659 US 70 E
Valdese, NC 28690

Medical Office Building-Morganton
2209 S. Sterling St.
Morganton, NC 28655

Family Medical Associates
Suite 300 | 828-580-4010

Lenoir Family Medicine
828-580-4660
1041 Morganton Blvd., SW,
Suites 100 & 200
Lenoir, NC 28645

McDowell Medical Associates-Marion
and McDowell Express Care
828-652-8727
2293 Sugar Hill Road
Marion, NC 28752

McDowell Medical Associates-Nebo
828-659-9703
5920 US 70 E
Nebo, NC 28761

Mountain Valley Health Center
828-580-2700
117 Foothills Drive
Morganton, NC 28655

Table Rock Family Medicine
828-580-1400
301 Linville St.
Glen Alpine, NC 28628

URGENT CARE

Blue Ridge Urgent Care-Morganton
828-580-3278
695 West Fleming Drive
Morganton, NC 28655

Join Us
UNC HEALTH BLUE RIDGE

Contact us

Recruitment: BRHumanResources@unhealth.unc.edu | (828) 580-5614

Physician Recruitment: Chloe.Pilgrim@unhealth.unc.edu | (828) 580-5692



Scan to See Our
Job Openings



UNC
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